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ROTARY IN AFRICA

REG.NO. 1971/004840/07

NOTICE TO ALL MEMBERS*

ANNUAL GENERAL MEETING – 16th SEPTEMBER 2022 AT 09H00

Notice is hereby given that the Annual General Meeting of Rotary in Africa will be held at 728 Main Road Northdene, Durban, KwaZulu Natal, South Africa on Friday 16 September 2022 commencing at 09h00.

<u>AGENDA</u>

- 1. Call to order and announcements
- 2. Confirmation of the minutes of the last Annual General Meeting held on 21 May 2021
- 3. Chairman's report
- 4. Editor's report
- 5. Treasurer's report and submission of annual financial statements for the 18-month ended 30 June 2022.
- 6. Appointment of Auditors
- 7. Election of directors (up to 3) to serve on the Board for a period of 2 years. In terms of the Company's Article of Association, the following directors are due to retire from the Board:
 - i. Andy Gray
 - ii. Lee-Ann Shearing
 - iii. Natty Moodley

Being eligible, the abovenamed individuals make themselves available for re-election together with any other nominations that may be submitted to the Secretary on or before Friday 09 September 2022. Nominations must be emailed directly to Rotary in Africa at <u>rotaryafrica@mweb.co.za</u>.

8. To conduct or transact any other business pertinent to an Annual General Meeting.

*All current, immediate incoming and past Governors of Rotary District 9200, 9210, 9211, 9212, 9213, 9214, 9220, 9250, 9270, 9350, 9370 and 9400 are ex officio members of Rotary in Africa. A member may appoint a proxy to attend and vote on their behalf, provided that such appointment is advised to the Secretary at the offices of the company at least 48 hours before the meeting.

Members can also attend online (contact us for a link).

Natty Moodley Secretary 28/07/2022

Our Team

Editor in Chief: Sarah van Heerden

Administration: Sharon Robertson

Chairperson: Natty Moodley

Directors: Greg Cryer Andy Gray Peter Hugo Annemarie Mostert Joe Otin Lee-Ann Shearing

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e Four-Way Test the things we think, or do:

s it the TRUTH?

s it FAIR to all ncerned?

Will it build ODWILL and BETTER ENDSHIPS?

Will it be BENEFICIAL to concerned?







I was so honoured to have been asked to attend the Rotary Regional Teams Training Seminar in Joburg last month. I got to meet regional leaders from across Africa, enjoyed debates, jokes, conversations, new ideas and good old fellowship.

Honestly, and this may be a cardinal sin in Rotary, but I don't like the word fellowship - unless it is for an organisation or award. I don't like the way we use it to describe friendship and socialising. It's too formal and does not sound organic, it may have been, a century ago, but in today's world it is a little too old fashioned to be appealing to people outside our organisation, especially the younger generations who care about things like authenticity and diversity.

It is things like this that we need to talk about if we are to become something that people younger than 50 aspire to join. We need to know our target audience and what makes them tick, what gets them excited and what makes them cringe.

This month we have an article that examines the results of the recent membership survey - and oh my gosh, as with most survey results, it contains some eye-opening data.

Fortunately, Rotary, like many languages, is a 'living organism'. What I mean by that is that has the ability to grow and adapt as the world progresses and develops around them. Which is why, while I encourage you to share these results among your members and hold honest, and potentially uncomfortable, conversations on how to improve, I also suggest you prepare yourselves for the inevitable, "I have been in Rotary for 100 years and this is how we have always done things..."

People don't like change and will resist, but if we allow those attitudes to become entrenched in our clubs and districts, then we are doomed to continue bleeding members - and that is not an exaggeration. The survey found that 61% of members who joined Rotary in 2016 had terminated their membership by 2020.

That is an uncomfortable statistic, worthy of an uncomfortable conversation within our clubs and districts. It seems that how we have been doing things in general is not working. But that's ok, we are a living organisation, so we can use this data to adapt and grow ... or not. It's up to you. I know what I choose, what do you choose?

PRESIDENT'S Message

It starts with an invitation

e've all taken our own path to become a member of Rotary. Some of you joined because your father was a Rotarian. Some of us signed up because an employer tapped us on the shoulder and asked us to attend a meeting. Others became members only after a US Supreme Court ruling made it possible. Yet each of us entered through one mechanism - an invitation.

An invitation that unlocks our imaginations and allows us to know that everything and anything is possible. Each one of us has that same opportunity - the honour to extend an invitation.

It is awe-inspiring to imagine how we can look out across our communities and identify our future leaders. It's often tempting to attract people who are exactly like us. It's a special form of ingenuity to consider how people who are seemingly very different can, in fact, share our values and have some of those same talents, just waiting to be unleashed.

It's time for Rotary to take our next step in advancing Diversity, Equity and Inclusion (DEI) across our organisation.

Embracing an experience where people feel included is more than just making our membership numbers more diverse. It's about making our meetings and events places where we can speak openly and honestly with each other, where our members feel welcome and safe. This means removing barriers for entry and opening doors for inclusion. Our values remain our strength - and our commitment to excellence requires us to maintain high standards for our members as well.

I believe we are all committed and determined to advancing DEI across Rotary. This is rooted in the deepest traditions of our organisation and it will ensure that we remain vibrant and relevant for decades to come.

A few years ago, our Rotary Board set the ambitious goal of increasing the share of female members to 30 percent by 2023. We have less than a year to go, but I believe we can meet and exceed this target.

We need Rotary leaders to rise from every continent,



culture and creed. We need young members and young thinkers to take on larger roles and responsibilities. We need to listen to new Rotary members just as keenly and with as much respect, as those with many years of membership.

During our recent convention in Houston, we heard from astronauts about their journeys into space. We reflected upon a time in the 1960s when US President John F Kennedy urged the world to dream, with his declaration that we would "go to the moon [and do] other things, not because they are easy, but because they are hard."

Fully committing Rotary to DEI and meeting our ambitious membership targets may seem as unlikely as a moon shot. But I know that when people of action are committed to a big goal, we make it worth every ounce of our energy.

JENNIFER JONES

President, Rotary International

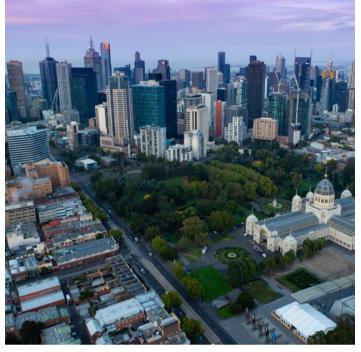


Find Project Partners

Thousands of Rotary and Rotaract clubs have shared their projects on Rotary Showcase since it launched in 2012. Now Rotary has added new features that make this online tool even more useful.

Your club can now post proposed projects and seek partners for those projects. You can share project details, ask for financial or other support and connect with other clubs. Potential partners can search Rotary Showcase to find proposed projects to join and contact project creators directly.

Learn more at my.rotary.org



A MUSEUM FOR EVERYONE

2023 Rotary International Convention Countdown

Melbourne is known as Australia's cultural capital and its museums are a big reason why. During the 2023 Rotary International Convention, taking place 27-31 May, be sure to explore the history, art and creativity on display at the dozens of museums in the city.

Start your day in the Melbourne Arts Precinct, home to four of the city's most popular galleries, including the National Gallery of Victoria. It houses a collection of over 75 000 pieces, ranging from ancient Egypt to contemporary art. Entry to its permanent collections is free.

If you're one for the arts but prefer when the art is in action, check out the Australian Centre for the Moving Image (ACMI), located in Federation Square. Here, you can explore the universe of film, television, video games and art.

Melbourne is also known for its cultural diversity and at the Immigration Museum you can hear, read and watch the real-life stories of the people who have migrated to Australia from all over the world. To learn about the area's original inhabitants, head to the Melbourne Museum's Bunjilaka Aboriginal Cultural Centre, which celebrates Indigenous culture through performances, storytelling, art and more. Then, explore the area's wildlife and forest ecosystems in the museum's Forest Gallery. Be sure to watch the short-finned eels being fed daily at 1:45 pm.

Sports fans can head over to the Australian Sports Museum, located at the Melbourne Cricket Ground, to learn about Australian rules football, created in Melbourne in the 1850s, and view the country's largest collection of sports memorabilia.



Foundation Trustee Chair

Ian HS Risely

TWO SIDES OF THE SAME COIN

During my travels, Rotary often comes up in conversation. Most people associate us with local projects and fundraisers - which is great - but few know what a global force Rotary is. It's easier to understand this aspect of Rotary through an example, such as how Rotary responded to the devastating bushfires in Australia in late 2019 and early 2020.

The result of extreme drought, global warming and adverse weather conditions, the fires caused catastrophic damage. The need for help was obvious and substantial.

No stranger to forest fires themselves, Canadian Rotarians knew the best way to help was through The Rotary Foundation. They were soon joined by Rotary clubs and districts in other countries and Taiwan, resulting in three Foundation global grants totalling \$280 000 to support the economic recovery of farmers affected by these fires.

One farmer wrote a letter of thanks on behalf of the remote communities we helped, saying they "were in disbelief that Rotary clubs from other countries would step up and help our relatively small farming region" and adding that "they were very grateful and honoured to be considered worthy of such aid."

Friends, this is the kind of impact your Foundation has every single day around the world and why it deserves the support of all Rotary members.

The most significant projects done in Rotary's name are those accomplished through The Rotary Foundation. The list goes on and on. Think of the impact of our polio eradication efforts, our peace education programmes and our Programmes of Scale grants. All these efforts to make the world a better place emanate from our Foundation.

The Foundation also impacts our club experience, membership, partnerships and so much more. The more visibility and impact we have through Foundation projects, the more people want to be part of what we are doing as partners or as members. Everybody wins.

To me, Rotary and its Foundation are inseparable - you can't have one without the other. They are two sides of the same coin.

I love the friendship and fellowship and projects I experience as a member of the Rotary Club of Sandringham, Australia; but I am also thrilled to be part of a global movement that is changing the lives of countless people through The Rotary Foundation.

Remember that other side of the Rotary coin and support your Foundation. By doing so, you will also be supporting your fellow members who are bringing to life the projects our world truly needs.





Just Imagine DR PATRICK COLEMAN ROTARY E-CLUB OF SOUTHERN AFRICA D9400

The animal kingdom is filled with variety, but one thing most animals have in common is that they use a set of eyes to navigate the world around them. The pupil of the eyeball is nearly as diverse as the types of birds that soar the skies or fish that swim the seas.

For mammals, one big factor determining the shape of a pupil is whether the creature is predator or prey. For example, a goat is a grazing prey animal that would be a pretty easy target for predators with sharp teeth. Yet, goats were given a few tools to defend itself. The horns certainly help, but the biggest advantage is a goat's horizontal rectangular pupils. These long, horizontal pupils create a panoramic view that lets the animal see more of the landscape, which makes it harder to sneak up on them. The pupils also enhance the image quality of objects (read: threats) all around the goats and they cut down on glare from the sky by capturing less light from above and more from below.

Cats and snakes, on the other hand, are ambush predators, whose vertical pupils help them hunt in the night and judge the distance between themselves and their next meal. According to scientists, vertical pupils are reserved only for animals whose eyes are close to the ground. That's why other cats that are bigger, like lions and tigers, have round pupils rather than vertical ones.

Human beings also have different eyes, but it isn't a matter of shape. It's a matter of perspective. Eye colours range from very light blue to dark brown. Some eyes also have flecks or spots of darker or lighter colours mixed in.

Eye colours can be many different shades of:

• Amber: Often described as copper, gold or very

light brown.

- Blue or grey: This occurs when someone has no pigment in the front layer of the iris. Around one in four people have blue eyes.
- Brown: The most common eye colour in the world.
- Green: The least common eye colour. Only nine percent of people have green eyes.
- Hazel: A combination of brown and green. About 18 percent of people have hazel eyes.

Regardless of your eye colour, that does not determine what you see or how you see it. THAT comes from your 'inner eye' and what you do with what you see is important.

When Rotarians 'see' something that needs to be corrected, improved or removed, we act. It is part of our DNA to *Do Good In The World* and to make this planet a better place for our children. It might be something included in any of our seven areas of focus or simply sitting with a friend who has suffered a personal loss.

Additionally, Rotarians know that the world existed before they entered it and will continue long after we leave it. It is for that reason that most Rotarians joined their first Rotary club. We want to make a difference in our community and the rest of the world. We drill wells from which we will never drink. We plant trees from which we will never eat fruit. We change lives of mothers and children we will never meet.

Why? Because our eyes are different than the average eye. We seek to serve.

The Serenity Prayer has been variously attributed

to an ancient Sanskrit text, Aristotle, St. Augustine, St. Francis of Assisi and others. Many AA (Alcohol Anonymous) members recite the first few lines at each meeting:

God, grant me the serenity to accept the things I cannot change, courage to change the things I can and wisdom to know the difference.

But the REST of the prayer is a call to action:

Living one day at a time; Enjoying one moment at a time; Accepting hardships as the pathway to peace; Taking, as He did, this sinful world As it is, not as I would have it; Trusting that He will make things right If I surrender to His Will; So that I may be reasonably happy in this life And supremely happy with Him Forever and ever in the next. – Amen.

So let's "imagine" a world fully dedicated to peace where neighbours help each other and people who disagree are allowed to be friends.

Ok, I am a fan of the first verse of John Lennon's Imagine. However, I do like the last refrain and final verse:

Imagine all the people Sharing all the world You may say I'm a dreamer But I'm not the only one I hope someday you'll join us And the world will live as one

Imagine what YOU can do when you see enough to make a difference.

Your enhanced online Rotary experience is beginning to unfold. Enjoy a modern design and search functionality that's fast and easy-to-use. Easily manage your club's administration functions. Gain access from your mobile device. Search for Rotarians or clubs to connect instantly. Update your personal profile to control what information is shared with whom. All of these improvements now funnel into one clear and simple platform. Welcome to the start of the new **INY ROTARY.**

VISIT MY.ROTARY.ORG TO SEE YOUR LATEST IMPROVEMENTS.



• Rotary International's recent member survey reveals where Rotary is today, while suggesting where it needs to go tomorrow

United in

"The motive power of Rotary is friendship," said Paul Harris in his address to the Rotary convention held in Edinburgh, Scotland, in 1921. His remarks were greeted with a round of applause - and were endorsed 100 years later by current members of Rotary.

In the most recent annual survey of Rotary members, 45 percent of respondents cited friendship as the reason they remain in Rotary and 84 percent said they were satisfied with their ability to connect with friends through Rotary. Meanwhile, 42 percent of respondents cited the opportunity to make an impact on their communities as the reason they remained in Rotary - another response that would have delighted Rotary's founder.

Gathering this kind of information is one of the reasons that we survey Rotary members every year. The 2021 allmember survey, which was conducted last fall by Rotary International and drew nearly 70 000 responses from Rotarians and Rotaractors, will contribute to the long-term success of Rotary's Action Plan and its strategic initiatives. It also ensures that Rotarv leadership understands and responds to the expectations and experiences of new and long-time members. On a more local level, clubs and districts can use this information to attract and engage new and current members.

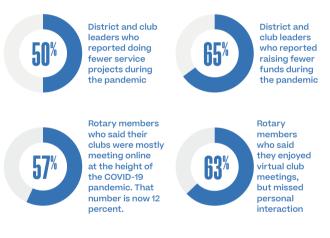
WHAT TO KNOW ABOUT MEMBERS

82

Percentage of new members who found their clubs through friends, colleagues or other members

Number of meetings that most potential members attend before deciding if they want to join the club

Period of years after joining a club in which new members are highly susceptible to terminating their membership.



WHY MEMBERS STAY



Percentage of Rotary members who were either very likely (78%) or rather likely (15%) to remain a member of their club over the next 12 months

61

Percentage of Rotary members who thought their clubs had made a positive impact on their communities

48.2

Volunteer hours (in millions) contributed by Rotary members in a 12-month period ending in October 2021



Percentage of Rotarians who participated in global grants by organising projects, volunteering and/or donating money

friendship and service

WHAT MEMBERS LIKE ABOUT THEIR CLUBS...

- Friendship and fellowship
- Learning new things from guest speakers
- Interesting discussion topics
- Opportunities to get involved in the local community
- Hybrid meetings that allow clubs to host different speakers and allow members who have difficulty attending in person to participate

... AND WHAT THEY DON'T LIKE

- Virtual meetings without in-person interaction
- Weak, unresponsive club leadership
- Irrelevant, uninteresting guest speakers
- Poor time management (starting or ending meetings late)
- Cliques
- Exclusivity and lack of diversity
- Rituals and unneeded formalities like prayers and songs

TAKEAWAYS FROM THE DATA

→ To engage new members, include them in club meetings, introduce them to other club members or invite them to serve in a leadership role for a committee or project.

 \rightarrow If cost is a burden, consider decreasing membership dues or offering flexible membership options.

→ Diversify your membership by inviting someone outside of your immediate social circle to join your club.

 \rightarrow As a member's comfort level increases, so does their satisfaction as a Rotary member, so ensure that members feel welcomed, respected and valued for who they are.

WHY MEMBERS LEAVE

61% of Rotarians who joined Rotary in 2016 had terminated their membership by 2020. Why?

- Club does not represent my values
- Club's lack of impact
- Cost
- Personal circumstances
- Conflicts within club
- Time



Percentage of Rotary members who are very informed about how clubs spend their dues

The ROTARY ACTION PLAN EXPAND OUR REACH A CONVERSATION WITH

"We all can and should be working on this. It isn't something that leaders alone can do."

KATEY HALLIDAY

www.rotaryafrica.com

Learn what your club can do at rotary.org/actionplan

Q. Our Action Plan calls for Rotary to expand our reach. How can we get beyond thinking about membership in terms of numbers?

KATEY: In the past, there's been a lot of focus on achieving a certain head count: "How many people did you get to join?" But if we want a Rotary that's strong, effective, and able to prepare the next generation to lead, we need to make sure more people feel welcome and at home in Rotary, year after year. And that means we must become more diverse and inclusive and provide equitable opportunities for everyone.

Q. Why is diversity, equity, and inclusion (DEI) so crucial to Rotary expanding its reach?

KATEY: Above all, because it's the right thing to do. Diversity, equity, and inclusion is not a political issue; it's a responsibility we have to each other and to our communities. We all have the right to be treated with dignity and respect, to have equal opportunities for fellowship and service, and to be given the same platforms for our voices to be heard. As an organization that's both global and grassroots, we have to lead the way.

But it's also the smart thing to do. Potential members, especially those who have experience with DEI initiatives in their own workplaces, may be put off by a club that is not DEI-friendly. But when those people experience a club that welcomes all kinds of people — all kinds of leaders — you'll turn them into our most effective ambassadors. They'll tell their own friends and networks about Rotary.

Clubs also report that when participants have many different perspectives, they come up with ideas and projects that make a bigger impact. That doesn't surprise me. Workplace studies of diversity, equity, and inclusion demonstrate that diversity of backgrounds, experiences, and viewpoints is a strength.

It's an ongoing effort, of course — and an opportunity for continual growth. I think

MEET KATEY HALLIDAY. A member of the Rotary Club of Adelaide Light, Australia, and a charter member of the Rotaract Club of Adelaide City, Halliday serves on Rotary's Diversity, Equity, and Inclusion Task Force.

the vast majority of members are feeling empowered and energized by the positive changes we're making.

Q. How can clubs expand their reach and fulfill their commitment to DEI?

KATEY: There are three key things. First, make your club more accessible through flexible membership models and meeting formats. Second, give all members something meaningful to do. It's not enough to invite people from diverse backgrounds to our meetings and events; we need to include them in planning and decision making, and we need to value their contributions. Finally, bring in outside help. Collaborate with a local expert on diversity, equity, and inclusion training. It's a great way to forge new kinds of partnerships.

And Rotary has so many resources! Check out the DEI-themed posts on the Rotary Voices blog for inspiring stories and ideas. Make a plan using the Diversifying Your Club assessment, which you can find at my.rotary.org/membership. Or take one of the DEI courses in our Learning Center.

Q. What should every Rotary member know about DEI?

KATEY: We all can and should be working on this. It isn't something that leaders alone can do. When we have a truly diverse, equitable, and inclusive culture, we will expand our potential to create lasting change and realize our vision of a world where people unite and take action.



Recognising a woman's worth

Programmes of Scale grant-winner Together for Healthy Families in Nigeria helps families by focusing on the fundamental needs of women

In March 1994, at the Anaheim Hilton and Towers, Emmanuel Adedolapo Lufadeju and Robert Zinser struck up a conversation. The two men were district governors-elect and they had travelled to California - Lufadeju from Nigeria and Zinser from Germany - for Rotary's annual International Assembly. As they spoke, the men discovered that their interests overlapped and Zinser listened intently as Lufadeju described a visit he'd recently made to a hospital maternity ward in Nigeria. Lufadeju had been horrified to learn about the high rate of newborn fatalities that resulted, in part, from poor prenatal and maternal care.

Zinser spoke up. "I can help."

In 1995, Lufadeju and Zinser started a small maternal and child health-care project in Nigeria's northern state of Kaduna. Today, their interventions have spread across the country and are changing the lives of millions of families - all because of that serendipitous encounter 28 years ago. "The story of our project is a story of Rotary friendship," Lufadeju says. "I thought it was something I would do as governor and go away. But it has lasted the better part of my life."

In June, The Rotary Foundation announced that the programme, known as Together for Healthy Families in Nigeria, is receiving the Foundation's second \$2 million Programmes of Scale grant, an award that will build on the programme's past success to accomplish even more in the future. "This isn't just any philanthropic project," says John Townsend, chair of the Rotary Action Group for Reproductive, Maternal and Child Health and chair of the ethical review board at the Population Council. "This is really about changing the way societies and health systems address the fundamental needs of women. And that's important because women are also the drivers of family and development. If a woman dies or is seriously disabled, the entire family is affected."

Ultimately, Together for Healthy Families in

Nigeria wants to reduce maternal and neonatal mortality in the target local government areas by 25 percent. To do so, it aims to improve maternal health and access to family planning services while strengthening health systems at the national, state and local levels. It also aims to increase the use of maternal care and family planning services by educating community members about their benefits and to train health care workers to improve skills and track data on maternal and neonatal deaths so that interventions can be tailored to specific needs.

Together for Healthy Families in Nigeria is sponsored by Rotary District 1860 (Germany) in partnership with Districts 9110, 9125, 9141 and 9142 (Nigeria), as well as the Reproductive, Maternal and Child Health action group. Rotarians and Rotaractors in Nigeria coordinate project activities, oversee training, lead advocacy efforts and engage with the government. Members in Germany lend their technical and administrative expertise to support management, monitoring and evaluation.

The group has applied for funding from Germany's Federal Ministry of Economic Cooperation and Development, which has been contributing since the very first project, including \$1.36 million toward the most recent global grant project.

"Right from the beginning, they were the cofunders," Zinser says. "Not once, but always. You can convince somebody once for co-funding, but if you convince them year after year, you are on the right track."

Nigeria is a prime location for maternal and child health work. The country accounts for 23 percent of maternal deaths and 11 percent of neonatal deaths worldwide, says Jan-Peter Sander, the lead contact for the Programmes of Scale grant. The Rotary Action Group for Reproductive, Maternal and Child Health, which has targeted large projects in Nigeria, grew out of Zinser and Lufadeju's early work. "With interest because of [the grant], we will grow and



grow," Zinser says.

As they plot their course forward, the programme's planners can find inspiration from their earlier progress. After their success in Kaduna, Rotary members in Nigeria and Germany partnered on a larger Foundation grant, which expanded the work to six states that contained almost 100 local government areas. "We were focusing on these local government areas because 70 percent of births in Nigeria are delivered at home," Lufadeju says. "We got similar results: more women coming to clinics for deliveries and more clinics built by the government to accommodate the increases in attendance."

Then, a prominent gynecologist from Germany recommended focusing on quality assurance across the broad field of obstetrics: that is, quality of the facilities and equipment, quality of the process and quality of the outcome. In 2008, Rotary members began collecting data on maternal deaths to help determine which interventions made the most sense - looking at not just how many mothers died but why. A scientific review, published in 2011, reported that the project had reduced maternal mortality by 50 percent. "That encouraged us," Lufadeju says.

Soon after, the federal government of Nigeria was working on Maternal and Perinatal Death Surveillance and Response, a maternal death audit recommended by the World Health Organisation. Members of Rotary realised that their quality assurance work was similar and they began collaborating with the government on that work. They had been working with a German statistician to translate their data into an electronic format and in 2018 the digital platform that he developed was integrated into the Nigerian health system. The platform allows statistics to be reported automatically, a first for the region, Lufadeju says.

In collaboration with the Nigerian government, what began as an eight-state electronic surveillance project spread nationwide. The Rotary project trained medical officers at the local, state and national levels on collecting and reviewing the data and it supported government officials in introducing a bill, later passed by the Nigerian parliament, that required the accurate reporting of maternal deaths. "We have made maternal death in Nigeria a notifiable condition. It can no longer be hidden. It is now in the public," Lufadeju says. "The government can use this information to employ more staff, do their budget, concentrate on areas of need and make sure their national planning includes aspects of maternal health."

The Together for Healthy Families in Nigeria programme of scale will take the lessons learned from the previous phases and perfect the system in

three Nigerian states and the federal capital territory. "We want a good model that we can replicate in other states in the country and in other parts of Africa," Lufadeju says. The collaboration is key to the project's sustainability. "From the start, there was this connection with the government because we were thinking about sustainability and future funding," he says. "If you want to do a project in Africa, if you do it without the government, traditional rulers or political leaders, when you finish, the project dies." work that Rotary has done in eradicating polio in Nigeria, which "developed a sense of trust and a sense of scale," Townsend says. "You've got to think about [polio] in a national, regional and global perspective and certainly maternal health relates to that. This is something that requires a big scale and Rotary in Nigeria is particularly well-placed. There are clubs all over the country, its members are influential and there are increasing numbers of women in leadership. And they are committed to doing things that really make a difference for society."

The programme builds on the comprehensive

READY TO SCALE UP?

Programmes of Scale is a Foundation programme that awards grants to Rotary or Rotaract clubs or districts that have demonstrated evidence-based interventions in one of the areas of focus. The grants fund large-scale, high-impact projects that can attract partners while tapping into Rotary members' capacity and enthusiasm. The first Programmes of Scale grant was awarded in 2021 to Partners for a Malaria-Free Zambia, a programme led by Rotary members in Zambia and the United States.

If your club or district is interested in applying for the next Programmes of Scale grant, start by considering the following questions:

- Is your project successfully achieving measurable outcomes and is that assessment based on strong evidence?
- Does the project solve a problem for the target population that can be sustained beyond the programme timeframe?
- Is there a clear and logical implementation plan to effectively grow the programme?
- Do the implementing partners have the ability and leadership to deliver a larger

programme over several years?

• Are all stakeholders fully committed, including co-funders?

To learn more, visit:

rotary.org/programmesofscale.

KEY DATES:

June 2022: Grant competition launch August: Concept notes due October: Invitation to submit full proposal sent February 2023: Site visit (virtual and/or inperson)

April 2023: Award decision

ROTARY SHOWCASE



Attention Rotary clubs!

Attention Rotary members! An Empowering Girls tab has been added to Rotary Showcase. Project champions are encouraged to log into My Rotary and upload their empowering girls projects. This will allow you and other Rotary clubs to collaborate, showcase and inspire more projects through a single platform!



Event organisers arranged extensive media coverage for the event and delegates, such as Elizabeth Na'ana'a who explained how The Rotary Foundation works to Jit.TV.

Training the Regional Leaders

Regional leaders from across Africa gathered in Johannesburg for a training seminar in June.

"The cold weather has more than been wiped out by the warmth of the hospitality," is how Rotary International Director-Elect Patrick Chisanga welcomed delegates to the Zone 22 Rotary Regional Teams Training Seminar that was held in Johannesburg in June.

Director Katerina Kotsali-Papadimitriou joined Chisanga and Rotary Regional leaders from across Africa for the two-day training at the Leonardo Hotel. Kotsali-Papadimitriou and Chisanga had almost decided to train online, but Rotary was opening up and they felt it was time to meet in person.

The reason Johannesburg was chosen to host the

training was due to its successful hosting of Rotary's African centennial. "If they could do something on that scale and so well, they could handle the RTTS," said Chisanga.

Sadly, 6 Nigerian members were unable to make it as the South African government only granted one delegate a visa. "The team had worked extensively with government but matters of government are beyond the area of Rotary's influence. And very sorry to miss our friends," explained Chisanga. He went on to explain the other reason that the in-person training was also decided on was the opportunity to network and build relationships. "By tomorrow we will all be



Director Katerina Kotsali-Papadimitriou with Director-Elect Patrick Chisanga at the closing session.

friends. I want you to take advantage of this occasion to bond effectively meet the demands of our Rotary mandates... For all of you to be trained on the respective roles and functions and make you more effective."

Chisanga stated that he wanted "all the regions to represent and to set goals, challenging goals, and to Imagine the future of Rotary in Africa! It is important that we imagine the future because in the first 100 years in Africa we have done great things - we must look ahead and imagine what Rotary can do and intends to do.

"What I would like you to do, fellow Rotarians, is to imagine you are on 30 June 2023 and looking back and ask yourself what you have achieved. We must start with the end in mind, ask ourselves where we want to be at the end of this Rotary year."

COVID-19 travel restrictions made it impossible for Director Katerina Kotsali-Papadimitriou to visit Africa and the training was her first trip to Africa. Speaking of the pandemic, Kotsali-Papadimitriou explained that "our organisation has moved very effectively towards our new reality. We must try to do a little bit more in certain regions to demonstrate a more significant increase in membership trends." She also announced that the second programme of scale grant had been dedicated to Africa, as it was awarded to a project in Nigeria.

She spoke passionately about ensuring everyone is included in Rotary and said we need to decide what it means for our region and how DEI is applied. "What is good for Europe may not be good for Africa." She also told delegates more about the Rotary response to the war in Ukraine, saying it was "immediate and amazing. Within a week of it breaking out, Rotary had appointed a committee. The response was huge, had to work in a consistent way. We created humanitarian hubs in neighbouring countries to prevent donations and aid being lost if sent directly to the Ukraine. In the last month Ukraine has had a Rotary Membership increase since people have seen what Rotary does, they want to be part of it."







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- Imagine Impact: Expanding Rotary's Reach Media Tour

Empower Girls



Rotarians Julie Staub (at the wheel) and passenger Sue Fairweather checking up on players at Knysna Golf Club.

Golf for a Purpose

The 22nd annual Rotary Club of Knysna (D9350) annual Charity Golf Tournament was held at five different golf courses on the Garden Route.

Twenty-two years ago, then-President of the Rotary Club of Knysna, Des Wearne, and Jeff Clause, the director of golf at the newly opened Sparrebosch Championship Golf Course, decided to invite golfers who were playing on Saturday at the Knysna Golf Club in the fledgling Rotary fundraising event to play on Sunday at Sparrebosch. All proceeds from the weekend would go to Rotary.

And so the event was born. It is now played over four days and includes Pinnacle Point Golf Club near Mossel Bay, Pezula Golf Club and Championship Course (formerly Sparrebosch), Simola Golf and Country Estate, Knysna Golf Club and Goose Valley Country Club in Plettenberg Bay.

This year 206 golfers booked and played 696 rounds of golf. Three golfers; Stephen Paulsen, Hercu Smit and Louis Moller qualified to receive 10 year caps. The weather for the first three days presented the players with perfect golfing conditions, but unfortunately a



Stephen Paulsen receives his 10 year cap from Rotarian Sue Fairweather.



120 enthusiastic golfers at Pinnacle Point Golf Club.





Above: The practice green at Pezula Golf Club and Championship Course.

Left: Golf tournament committee members Henry Fairweather, Vicky Tricker, Louise Pannell and Margi McAlpine.





Action at Goose Valley Country Club. (Photo: Doug Emanuel)



Golfers Brett Stowe, Bryant Crane, Josh Crane and George Coon on the green at Simola Golf and Country Estate.

very cold, wet Sunday led to some abandoning the greens rather earlier than anticipated.

The purpose of the event is, of course, to raise funds for the many and various projects that Rotary supports. Club President Albert Lombaard said, "Sponsorship is essential for the success of any charity fundraiser. We'd like to acknowledge the generosity of all our advertisers and prize donors, many of whom support us year after year. A big thank you also goes to the golfers who are after all the backbone of the event – we hope to see you back in 2023!"



Presidents Andrew Smith and Charlotte Khoza with the new members they inducted into their clubs.

A Joint Affair

The Rotary Club of Sandton together with the Rotary E-Club of Southern Africa D9400 celebrated a joint induction ceremony on Saturday, 9 July at the Bryanston Country Club.

Bringing together two great clubs, one rich in history and impact, the other rich in members that spread over 6 continents. In the true spirit of what it means to be Rotarian, great fellowship was had, new connections where made and accolades celebrated.

Andrew Smith was inducted as the president of the Rotary Club of Sandton and Charlotte Khoza as the youngest president of the Rotary E-Club of Southern Africa D9400. Both individuals shared their big moment on stage and were given a warm round of applause by the committee of Rotary, close friends and their families.

On a beautiful winter's day, celebrations started on a warm note as guests filled the room and greeted one another.

The programme started off with the master of ceremonies PEN Shereen Hunter welcoming everyone to the event, "The organisation is celebrating and acknowledging all the wonderful achievements that our current members of Rotary Sandton and Rotary E-Club of Southern Africa D9400 have done."

Andrew's words echoed throughout the room "I am looking forward to serving my people and the community.

"Making the world a better place for everyone has always been my priority so that is my main goal, to empower Sandton and Africa," said Smith.

Whereas Charlotte's passion resonated with the audience when she said, "I really want to pave the way for the young people. When we all leave, the children will lead the world and it is important that we give them the tools to create a better future for all."

The future of Rotary certainly looks bright, as the day progressed both clubs inducted nine new members, two members for the Sandton club and seven members for the E-Club.

The programme was packed full and ended on a high note with an awards ceremony. Awards of recognition were handed out from both clubs with



Max Myembe during her performance of Imagine at the joint induction in June



Members of the Rotary Club of Sandton, Tariro Chivonivoni and outgoing President Kabelo Kgodane.



Above: Shereen Hunter and Shirley Downie (above right) received certificates at the induction. With Shirley is President Charlotte Khoza.

four Paul Harris recognitions to deserving individuals both Rotarians and non-Rotarians.

The day was capped off with the beautiful melodic voice of Max Myembe, a member of the E-Club. She gave an outstanding rendition of Imagine by John Lennon, such a fitting end to the day. Reminding us all to be dreamers, to imagine a better tomorrow for all.





The Australian Books for the Children of Africa (ABCA) project has been a worthwhile community service project for many years now, says President Sue Kilkie (right) of the Rotary Club of Westville. With Sue is Phumy Zikode.

The Books from Down Under

The Rotary Club of Westville (D9370) ABCA literacy project has spanned a decade and involved the supply of library books received from Australia to junior and senior schools.

Each year, the club shares the books it receives among five libraries, as well as some reading nooks and box libraries. One of this year's beneficiaries was The Family Literacy Project in Underberg which operates five libraries in that area. Phumy Zikode, the library co-ordinator for the project, had approached the Westville club, which donated about 300 books it had received from ABCA.

The handover was done by President Sue Kilkie, Community Service Director Steve Phaup and Project Manager Tony Clulow.



Members of the Rotary Club of Atlantis with the bottle water they collected for flood victims in Durban. Many people in the KwaZulu-Natal city are still without water, after the floods washed away supply infrastructure. Below: The water being loaded for transport to Durban.

Sending Water from Atlantis



The Rotary Club of Atlantis (D9350) embarked on a humanitarian project to assist the disaster-stricken areas in Durban with water that was fit for human consumption.

This was done in collaboration with Waterkiosk SADC and Grosvenor Primary, which has a desalination plant which was sponsored by Waterkiosk SADC.

The club reached out to its community and asked the citizens of Atlantis to donate R20 to buy a five-litre container of water. The club also asked other clubs in its district to support the project. The Rotary Clubs of Blouberg, Sea Point, Goodwood, Kromboom, Knysna, Tygerberg, Melkbosstrand and Newlands joined the effort and a thousand five litre containers of water were collected and then delivered to the Gift of the Givers to transport to Durban.

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A small club has continued to make a big difference in community that has been severely affected by the COVID-19 pandemic.

Big results

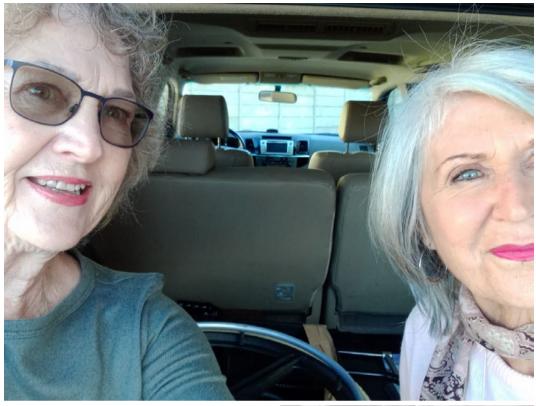
The Rotary Club of Swakopmund (D9350) has supported the vulnerable in its community with food parcels and, considering that it's a small club with few active members, has surpassed even its own expectations. The town's economy is tourism-driven with few commercial businesses and was battered by the effects of the COVID-19 pandemic.

The club was well supported by the residents of The Swakopmund Retirement Village, who ran a large Collect a Can initiative, and also by various friends and residents in the Swakopmund community

The club's food parcel project garnered the support of Rotarian friends and networks in Germany and has fed 80 families a week. Through the purchase of items for the food parcels, the project has also injected N\$600 000 into the local economy.

The club has 18 members and has an impressive project record. These included: Two ambulances which were obtained for the Swakopmund Municipality via the Japanese Consulate; wheelchairs for needy citizens; financing an agricultural scheme; recognising key members of the Swakopmund Community; Erongo Teacher Training; mattresses for the victims of shack fires; and the Uhili Trust programme.





Ellen du Rand and Rika Venter about to begin their journey to delivery the wheelchair to a special woman.

Wishes can come true

Years ago, Rika Venter, had arranged for people living with disabilities to receive wheelchairs from the Rotary Club of Northcliff (D9400). Since then, she had lost touch with the club and life had moved on.

Fast forward 20 years, Rika literally stumbled across Leonie Booyens at a shopping centre in Hartenbos. Leonie desperately needed a working wheelchair and Rika remembered her dealings with the Northcliff wheelchair committee.

In the meantime, Ellen du Rand a past president





of Northcliff now residing in Tergniet, Great Brak River, had also met Leonie and contacted the Rotary Club of George (D9350) to ask for help and mentioned the wheelchair project in Gauteng. She contacted Dave Woodhouse, the manager and caretaker of the Rotary Club of Northcliff's wheelchair project, one afternoon.

That evening, Rika contacted Dave and learned that COVID-19 had more or less halted the import of donated medical equipment. However, he happened to have a wheelchair in his garage which he had promised to Ellen that afternoon. It was soon realised that both women were trying to find a wheelchair for the same person.

Now all that remained was getting the wheelchair to far-away Hartenbos.

Janie Bekker, who has a can-do attitude, jumped in to help. Frantic calls were made to find people who would be travelling to Knysna and could fit a wheelchair in their vehicle.

Sheila and Roy Gregson were among those who were contacted to find out if they were expecting any Gauteng guests at their guesthouse in Knysna.

To everyone's delight, Sheila said that they were on their way to Johannesburg to pack up their aircraft hangar and ship its contents to Knysna and would be happy to add the wheelchair to the shipment.

On 12 July, Ellen du Rand drove from Tergniet to Knysna, loaded the wheelchair, before meeting Rika Venter and presenting the new wheelchair to an over-the-moon Leonie.

Past President Ellen du Rand (top) waiting for Leonie Booyens (left) to arrive to collect her new wheelchair.

Polar Plunge

Polar Plunge founder, George Euvrard starts off the event with the words, "Into the light!"

n the Southern Hemisphere, 21 June is the Winter Solstice and indicates the turn of the season.

For 19 years, local adventurer, George Euvrard has been organising the Polar Plunge. This event is for the brave to plunge headlong into the icy waters of the local Grey Dam, swim hastily around a beacon and then emerge, freezing but exhilarated, into the waiting arms of friends and family bearing towels and hot chocolate.

George handed the Polar Plunge event to the Rotary Club of Grahamstown Sunset (D9370) and this year, for the first time, it was organised by the club and PG Glass. The swimmers brought a blanket and/or warm items of clothing to exchange for the hot chocolate the Rotary club and PG Cares (a project of PG Glass run by Rotarian Tim Dold) would distribute to needy families.

To start the swim, Polar Plunge veteran George Euvrard yelled, "Into the light..." and the swimmers rushed into the icy water. At 7am it's still dark, but the dawn breaks a few minutes after the swimmers emerge from the water and then it's time to socialise and sip



Rotarians Izak Smuts and Luc Marechal cleaning up the area the day before the Polar Plunge. Eleven bags of garbage were removed from the shore of the dam and the surroundings.

steaming hot chocolate to warm up.

Most of the swimmers are serial Polar Plungers – they come back year after year. Newbies declare the buzz of conquering the cold water as 'exhilarating'. A 74-year old Rotarian, Luc Marechal, did his first plunge this year - he did two practice swims before the event to make sure that he'd make it and has declared himself hooked. The youngest swimmer was 10-years old and emerged blue-lipped and shivering, but elated.





From top: The lifesaving hot chocolate ladies from PG Glass. Polar Plunge founder George Euvrard after his swim, with President Robyn Cooper and Rotarian Tim Dold from PG Glass.

Rotarian Luc Marechal who did his first Polar Plunge, with his support team, grandson Devon and daughter Lois.



AFRICA IN BRIEF



On 18 June, the Rotary Club of Durban Umhlatuzana (D9370) presented groceries collected in its 2 Rander campaign to be distributed among flood victims in the KwaNdengeza area (top right). The club has also been running a mathematics tutoring programme. It involves one-on-one tutoring for high school learners. The learners are tutored by tutors known as The Legends. Taxi drivers have also been involved in the project as they have ensured the learners have transport to and from the sessions. At the last meeting of term two, the club gave the taxi drivers gifts of caps and flasks during the refreshment break (top left). This programme has not only benefited the learners, but The Legends as well. During the last session in term two, they shared that they would like to continue to tutor maths in the communities during the school holidays and asked if the club would be able to support their efforts. Lengthy discussions were held to plan and clarify what the resource requirements were. The Rotarians counselled them on taking responsibility for the onward movement and/or expansion of the project and said they would supply aid and guidance where required.



Correction

Last month we incorrectly captioned the photo of DG Azeb Asrat Hailemariam and her spouse Getachew Haile, District 9212. We sincerely apologise to DG Azeb and the members of District 9212.

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Puzzles and LEGO kept the residents of Ons Tuiste Old Age Home in Polokwane busy in July. The afternoon of constructive entertainment was organised by members of the Rotary Club of Pietersburg 100 (D9400). The activity was chosen as it is important to keep minds and fingers active during the senior years. Although



one jigsaw team only managed to complete their rather complex puzzle the next day, many complex and imaginative LEGO constructs emerged during the afternoon. Cakes, donated by the Limpopo Chef Academy, were accompanied by large quantities of tea and coffee.

Members of the Rotary Club of Kromboom (D9350) visited Jim se Bos Community Centre in Philippi. The centre is a haven of love, care, learning and play for children who live in the informal settlement environment. The centre is run by Seung and Joy Young and houses a wellfitted hall with AV equipment, a library section that is used for spiritual and general education purposes, secure outside play areas and two rooms, which are still being completed. These will become an ECD classroom and a dedicated library. The club has previously supported the centre and more recently combined funds it raised with a district grant to construct a new library, as well as a roof over the ECD centre and its kitchenette.









The Rotary Club of Beau Bassin Rose Hill (D9220) took the children, parents and staff of APRIM to visit the Odysseo Oceanarium.



Adidas recently gave the Rotary Club of Kromboom (D9350) 20 size-5 footballs for use by the Rainbow Chiefs and Eagle Spurs Football Clubs that the club supports in Vrygrond. The clubs also received a consignment of football boots from the UK, which was arranged.



School uniforms, shoes and socks were given to indigent children from 20 schools in Chatsworth as part of the Rotary Club of Chatsworth's (D9370) school uniform project. The club was able to give learners from three schools (Summerfield Primary, Elora Primary and Glenview Primary) full sets of uniforms and learners from 17 other schools received school shoes and socks. Sponsors included Gems Schoolwear, Labora Shoes and Novita Shoes.

OUR NEW PRESIDENTS



Simon Matthews Kenton on Sea 9370





Blake Hunter Sea Point 9350



Jacob Nyathi Bulawayo South 9210



George Coon Knysna 9350



Felix Ndlovu Morningside 9400



Morgan Moodley Chatsworth 9370



Mike Walwvn Newlands 9350



Brian Codling St Francis Bay 9370



Linda Moodley (Anns) Chatsworth 9370



Marilvn Woods Algoa Bay 9370



Di Kershaw George 9350



William Pulles **Riebeek Valley 9350**



HAPPY NEW ROTARY` Celebrate your new club leadership. Submit a head and shoulders photo of your new president before 10 August 2022 to be included in our presidents feature. Email them to rotaryafrica@mweb.co.za



Charlotte Khoza - E-Club of Southern Africa D9400



Lorna Nyoni Bulawayo 9210



Edward Dzimphonje Limbe 9210



Bob Kudzaishe Matopos 9210



Thomas Murehwa Gweru 9210



Sarah Tembo Lusaka Metro 9210



Timothy Goche Chitungwiza 9210



Naomi Kayanula (Rotaract) LUANAR 9210



Makazo Makomani Solwezi 9210



Agnes Madzedze Hunyani 9210



Margaret Sikwese Lilongwe 9210



Dickson Samu Kabwe 9210



Cynthia Mwila Lusaka 9210



Itai Manyere E-Club of D9210 Harare



Ashok Surati - Mosi oa Tunya Livingstone 9210



Colin Hall Hilton and Howick 9370



Sydney Kwalela Mufulira 9210



Yvonne Kabengele Livingstone 9210



Chipo Nyangulu Harare Central 9210



Gisela Bettencourt Chimoio-Planalto 9210



Tatenda Tavaziva Msasa 9210



Wadzanai Songo Belmont 9210



Alan Reynolds Uitenhage South 9370



Diana Mambwe Banda Lusaka East 9210



Albertus Kriel Riverside 9400



Godfrey Ajusi Northcliff 9400



Beloved Makina Avondale 9210



Ebenezer Gumbo Harare West 9210



Neil McDonald Amanzimtoti 9370



Likando Sitenge Kitwe 9210



Mathews Mwaba Mansa 9210



Andrew Smith Sandton 9400



Lisa Morkel Claremont 9350



Kayimbo Katengo Lusaka Midtown 9210



Hope Chichaya Mutare 9210



Theresa Bennett Johannesburg South 101 9400



Debbie Reddy - Durban Clairwood Park 9370



Judith Hope Nyongereza Dagirira - Bwebajja 9214



Monique Bayes Wynberg 9350



Jane Soester (Anns) Johannesburg South 101 9400



Carolyn Herrick Hout Bay 9350



Siyabonga Sithomo Melmoth Ulundi 9370



Terence Adams Atlantis 9350



Susan O'Hagan Ward Cape of Good Hope 9350



Julian Nagy - Johannesburg New Dawn 9400



Robyn Cooper Grahamstown Sunset 9370



Chantelle Bennett (Rotaract) Southern Star 9400



Vanessa Champion Umhlanga 9370

WALL OF HONOUR



ABOVE: The Rotary Club of Chatsworth (D9370) held an awards evening to recognise shining stars in its community, Dr Diveshni Govender (Vocational Service award) and Haniefa B Allee (Community Service award). At the evening are Vocational Services Director Juggie Naidoo, Dr D Govender, President Tina Pillay, Miss Hannee Allee and Community Services Director PP Steve Chokalingam.



Lily Jane Badenhorst is a new member of the Rotary Club of Riverside (D9400).





Alwyn Riddin was recognised as a Paul Harris Fellow by the Rotary Club of Grahamstown Sunset (D9370).



Vuyisani Nobi is a new member of the Rotary Club of Kenton on Sea (D9370).

Bev Lloyd and Debbie Buchan are new members of the Rotary Club of Kenton on Sea (D9370).



Adele de Almeida is a new member of the Rotary Club of Paarl (D9350).



Pierre Botha is a new member of the Rotary Club of Paarl (D9350).

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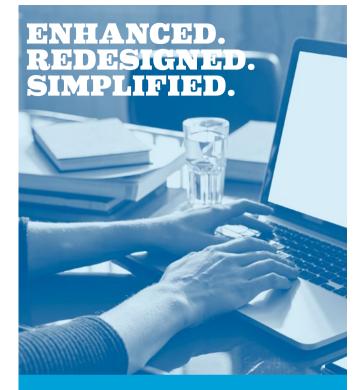
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